

"The Mission of the Junction School District, in partnership with student, family, and community, is to professionally promote excellence, achievement, and self-worth, empowering students to be life-long learners and responsible citizens in our changing world."



Junction Elementary School District  
Board of Trustees

## ***Regular Board Meeting Minutes***

January 12th, 2021

Junction Elementary School Room 2  
9087 Deschutes Rd; Palo Cedro, CA 96073

### **OPEN SESSION – 3:30 PM**

#### **1. Opening Business**

- A. Call to Order and Roll call @ 3:31 p.m.
- B. A Quorum was present.
- C. Pledge of Allegiance-Led by Hope Bjerke
- D. Mission statement was read by all present
- E. Approval of Meeting Agenda. On a motion by Ken Parisot, seconded by Heather Richards, the board opened for comment. Heather Richards commented that she sent her board edits to Carie Nadin. The board voted 5-0 to approve the Agenda.

2. **Consent Calendar** - On a motion by Ken Parisot, seconded by Heather Richards, the board voted 5-0 to approve.

3. **Public Comment** - Kristen Knott asked for an update on the water bottle filling station. Mr. Ross replied that it has been approved but doesn't have a date yet.

#### **4. New Business**

**4.1 - Action: Hazardous Communication Plan - 2nd Read** - Clint Snyder commented that he spoke to Clay Ross about expanding the description of items on the Agenda moving forward for more transparency. 5-0 to approve.

**4.2 - Action: Student Accountability Report Card - 2nd report** - Kelly Lindblom asked if Jessica Ambrozevitch email could be removed as it was in the notes from last month. Hope Bjerke asked if the High School graduation rate on the last page can be removed. On a motion by Ken Parisot, seconded by Heather Richards, the board voted 5-0 to approve.

**4.3 - Action: Accept Financial Statements and Audited Actuals for period ending June 30, 2019.** This document was handed to the board members at the time of the meeting so there was no time to review it. Cathleen Serna reported that Junction had 1 finding for Maintenance of Effort transportation. We have 1 last payment of \$27,000 for the busses. Cathleen does have a corrective action plan. On a motion by Ken Parisot, seconded by Heather Richards, the board voted 5-0 to approve. Clint and Clay thanked Cathlee for all her work and for a job well done.

**4.4 - Action:** COVID-19 Prevention Program (CPP) - Mr. Ross reported that OSHA came out during the Christmas break with new guidelines for the COVID-19 Prevention Program (CPP). The plan requires strict communication with the bargaining unit if we have a positive case. A major outbreak is 20 or more cases in a 30 day period and we have to provide testing. Kelly asked about the consequences of non compliance as there is none listed. She asked about page 4 that states face shield with drape as it's not clear as written. Kelly questioned Appendix A and wants to see continuous monitoring and observation of human behavior and documenting it's being done. Clint asked if a motion can be made to approve with conditions: Bottom of Page 16 needs a bullet point that Administrative Staff will continually monitor human behavior. Changes can be made to the plan without board approval. Ken Parisot made a motion to approve with conditions, Heather Richards seconded it. The board voted 5-0 to approve.

**4.5 - Action:** Accept NUR proposed Salary Schedule retro to July 2020 - Mr. Ross explained that the board approved a 2% raise in July 2020 to all classified and to include the NUR employees. The raise was never given to the NUR employees so it will be retro from July 2020 and will be in their January 2021 paycheck. On a motion by Ken Parisot, seconded by Heather Richards, the board voted 5-0 to approve.

**4.6 - Action:** Board Policy Updates - 2nd read

*E1113 -District and School Web Sites - New*

*BP 3280 - Sale or Lease of District-Owned Real Property*

*BP/AR 3530 - Risk Management/Insurance*

*BP/AR 4119.11 - Sexual Harassment*

*AR 4119.12 - Title IX Sexual Harassment Complaint Procedures*

*E 4119.12 - Title IX Sexual Harassment Complaint Procedures - New*

*BP/AR 4157 - Employee Safety*

*AR 4157.7 - Work Related Injuries*

*BP/AR 5113.1 - Chronic Absence and Truancy*

*AR 5113.11 - Attendance Supervision*

*BP/AR 5145.7 - Sexual Harassment*

*AR 5145.71 - Title IX Sexual Harassment Complaint*

*E 5145.71 - Title IX Sexual Harassment Complaint Procedure - New*

*BP/AR 6161.1 - Selection and Evaluation of Instructional Materials*

*E (1) 9232.2 Actions by the Board*

On a motion by Ken Parisot, seconded by Heather Richards the board voted to open for discussion. Hope Bjerke wants BP/AR 6161.1 pulled separately to discuss. A question was asked about AR 4157.7 (a) and does this pertain to students? Mr. Ross clarified that it only pertains to staff. Clint Snyder asked for clarification if volunteers would qualify and they will not be covered. Hope Bjerke has concerns with AR 6161.1 (a) if the district adopts curriculum that is not approved by SBE. The board voted 4-1 to approve.

**4.7 - Action:** E6161.1 - Selection and Evaluation of Instructional Materials. Mr. Ross recommends not adopting this Exhibit. Every Public Hearing and any change in curriculum would require this policy be updated. The Public hearing in September is not the time to discuss a new curriculum. Kristen Knott, parent of Junction students, expressed her opposition to the adoption of the stem scopes curriculum and does not want it for grades K-5th. The board voted 5-0 to not adopt this exhibit.

**4.8 - Report:** Review Safe School Plan - 1st Read Heather Richards sent her edits to remove He/She. Hope Bjerke asked what Run, hide, fight means and Principal Chris Nelson explained it's from Law enforcement training with the students. Clint Snyder asked about p. 2 Goals and the words "Reduce" instances of bullying and changing to "Eliminate"

**4.9 - Report:** Review Comprehensive Safety Plan - 1st Read Heather Richards sent edits to remove His/Her. She also asked about skates and skateboards and if there is a way to add the work "allow" them. Clint Snyder asked what is "Bully Busters". Chris Nelson responded that students can fill out a sheet that identifies what is going on and who is doing it. Clint asked if it could be changed to "Anonymous Bullying" Mr. Ross recommends that Mr. Nelson take this back to Site Council.

**4.10 - Discussion:** Governor's Plan to Safely reopen Schools - Mr. Ross shared that if we move into the orange tier, we only have to test students and staff if they have symptoms. Most districts are not in person 5 days a week. Where is the reward for the small districts that have been able to maintain in person instruction. The state is making it very difficult to adhere to this plan as it requires weekly testing of all staff and students. This plan will only be implemented when the County has a 7-day average case rate of less than 28 cases per 100,000 people per day. To get the money from the State, we have to test and negotiate with bargaining units. Parents may not be aligned with the requirements. Mr. Ross will update the board if changes are made and if it's worth the district to go after the money.

**4.11 - Discussion:** Junction Reopening Plan Update - Mr. Ross asked Amy Barker and Chris Nelson to update the plan with Kelly Lindbloms suggestions. Mr. Nelson handed out to everyone a print out of all the changes that were made. Seating charts for the cafeteria have been implemented and are the same as their classroom seating charts. The school desks have plastic desk guards. The Health protocol page changed the most. If we can, we will do contact tracing and those students affected will be sent home for a 14 day quarantine. The charts in the original plan are going away. Clint Snyder wanted to clarify that you can't test out of self quarantine and you have to quarantine for 14 days per Public Health. Mr. Ross commented that Schools do have a choice to quarantine for 10 or 14 days.

## 5. Other Reports

5.1 **Raider Treasure:** None

5.2 **Student Representative:** None

5.3 **Education Foundation:** Kelly Lindblom reported that JEF approved a grant for basketball short hoops for younger kids. Susan Moreno is working hard on the garden. The ponds are up and running. JEF wants to do a drive thru dinner fundraiser with the theme "Charlie and the Chocolate Factory" on 4/23/21. They want to have a fun run in the spring, but no date has been selected.

5.4 **Certificated:** Erin Lee and Ryan Cuning reported they are doing after school tutoring at the middle school for all grades. Student Council is up and running. Middle school has monthly themed lunch on the quad. Student Council has monthly character awards, and monthly competitions. This month's competition is poster for Trustworthiness. Anderson Police Chief

wants to come and talk to the students to thank them and the community for their support of Law Enforcement. The 8th grade class will be taking the PSAT in February. Middle School is gearing up for Week of Kindness in February. Teachers are appreciative of the support of parents and the district that the school is open for face to face instruction.

5.5 **Classified:** Heather Caldwell reported that there is a shortage of Classified staff lately. She is thankful to Chris Nelson and Elizabeth Paris for stepping up to help.

5.6 **Business Manager:** Cathleen Serna reported that she's waiting for ESSER dollars and it's one time money that has to be used by September 2023. Columbia has hired a new Business Services employee and she's working out well.

5.7 **Principal Report:** Chris Nelson reported that everyone is suffering from Covid fatigue. Junction is pressing on till President's week. He reminds everyone to mask up, social distance, wash hands and don't touch your face. Attendance rate as of January 12th has been the highest since the 1st week of November. Parents have been good about keeping students home who have symptoms.

5.8 **Superintendent:** The Learning Loss Mitigation Survey sent out to all Certificated Staff and only had 2 responses. Junction will receive about \$200,000 for the 1st round of funding and Mr. Ross is waiting to see what strings are attached. He would like to purchase air purifiers, a water bottle filling station, a new air condition unit in Pam Boesiger's classroom and backpack vacuums for custodians. We purchased a generator for the walk-in fridge and freezer. Mr. Ross will send a Legal Brief email individually to the board members re: Social Media.

6.0 **Board Comments** - Heather Richards commended Administration for doing a great job in keeping the school open. She's proud to be on the Junction Board. Clint Snyder commented that it's hard for working parents to stay home and he thanked all the staff for working hard and keeping kids in school.

7.0 **Next Meeting** - The next regular board meeting is scheduled for February 9th, 2021 at 3:30 p.m. in room 2

8.0 **Adjournment** - On a motion by Ken Parisot, seconded by Heather Richards, the board voted 5-0 to adjourn the meeting at 5:35 p.m.

